

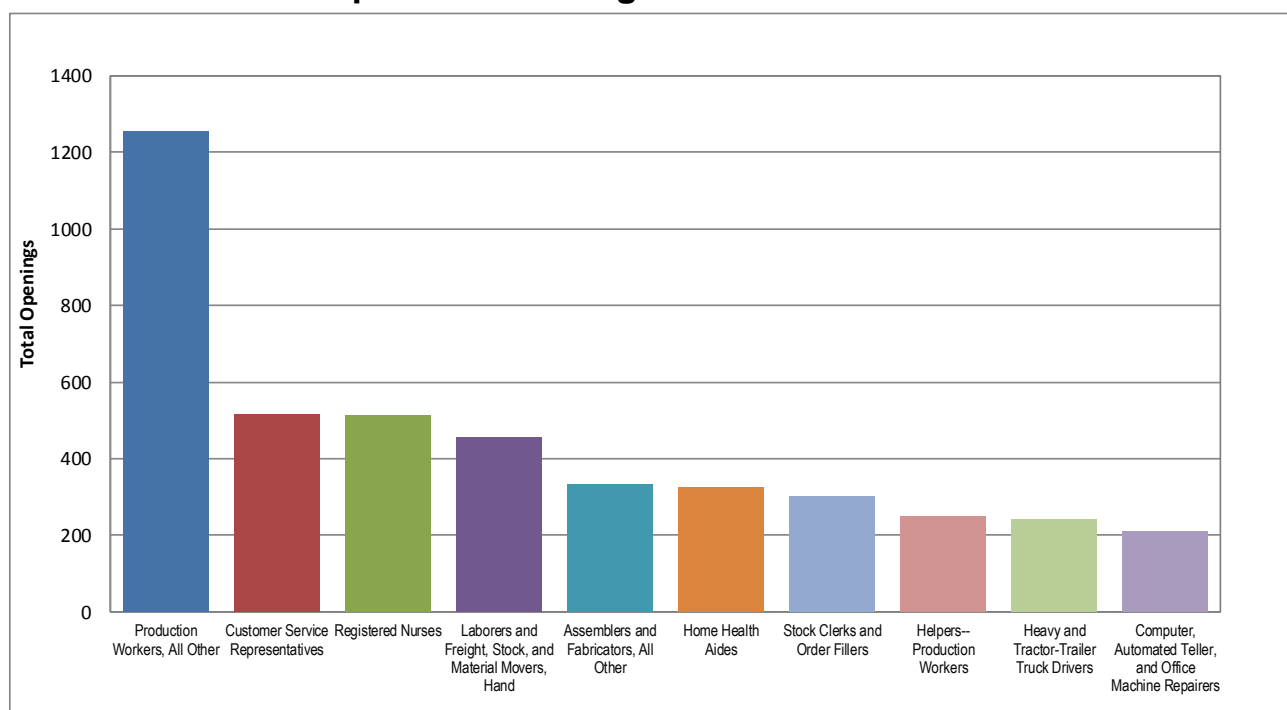
Job Postings & Starting Wages

April 1, 2015 to March 31, 2016



Economic Growth Region 10 (Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties)

Top 10 Job Postings in Indiana Career Connect



Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
Management Occupations						
111021	General and Operations Managers	3	\$14.63	\$15.75	\$15.19	\$44.01
112021	Marketing Managers	1	\$10.00	\$12.00	\$11.00	\$51.15
112031	Public Relations and Fundraising Managers	2	\$11.00	\$12.00	\$11.25	\$37.13
113011	Administrative Services Managers	5	\$7.25	\$15.50	\$10.84	\$33.55
113021	Computer and Information Systems Managers	5	\$29.39	\$43.87	\$36.31	\$43.44
113031	Financial Managers	12	\$18.27	\$60.10	\$34.48	\$39.82
113051	Industrial Production Managers	5	\$12.19	\$12.98	\$12.58	\$36.60
113061	Purchasing Managers	3	\$12.00	\$15.00	\$13.50	\$40.48
113071	Transportation, Storage, and Distribution Managers	2	\$15.38	\$27.40	\$22.72	\$33.71
113121	Human Resources Managers	6	\$20.19	\$20.19	\$20.19	\$40.38
119041	Architectural and Engineering Managers	1	\$7.25	\$7.25	\$7.25	\$48.41
119051	Food Service Managers	10	\$14.42	\$24.04	\$18.32	\$22.19
119111	Medical and Health Services Managers	5	\$11.00	\$11.00	\$11.00	\$37.25
119199	Managers, All Other	22	\$9.62	\$21.63	\$15.46	\$24.13
Business and Financial Operations Occupations						
131023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	3	\$21.63	\$43.87	\$31.23	\$28.15
131071	Human Resources Specialists	8	\$15.15	\$21.63	\$17.40	\$24.03
131111	Management Analysts	9	\$19.23	\$19.23	\$19.23	\$47.05

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
131141	Compensation, Benefits, and Job Analysis Specialists	6	\$23.54	\$44.38	\$31.14	\$25.65
131151	Training and Development Specialists	4	\$15.15	\$17.50	\$16.33	\$21.14
131161	Market Research Analysts and Marketing Specialists	9	\$21.63	\$21.63	\$21.63	\$25.65
131199	Business Operations Specialists, All Other	4	\$15.00	\$18.00	\$16.50	\$45.53
132011	Accountants and Auditors	23	\$21.63	\$36.60	\$27.61	\$27.38
132041	Credit Analysts	1	\$17.00	\$26.00	\$21.50	\$24.00
132051	Financial Analysts	1	\$7.25	\$7.25	\$7.25	\$40.65
132082	Tax Preparers	9	\$9.50	\$9.50	\$9.50	\$12.31
<u>Computer and Mathematical Occupations</u>						
151122	Information Security Analysts	9	\$9.50	\$11.25	\$10.38	\$29.55
151131	Computer Programmers	2	\$43.27	\$43.27	\$43.27	\$24.87
151141	Database Administrators	1	\$14.00	\$14.00	\$14.00	\$32.75
151151	Computer User Support Specialists	103	\$11.25	\$18.51	\$12.11	\$18.64
151199	Computer Occupations, All Other	7	\$12.00	\$34.45	\$19.39	\$37.52
<u>Architecture and Engineering Occupations</u>						
172141	Mechanical Engineers	4	\$35.54	\$48.08	\$41.81	\$33.58
172199	Engineers, All Other	49	\$12.00	\$15.00	\$13.50	\$34.99
173019	Drafters, All Other	5	\$16.00	\$21.00	\$18.50	\$33.48
173029	Engineering Technicians, Except Drafters, All Other	160	\$8.50	\$25.00	\$14.54	\$26.36
173031	Surveying and Mapping Technicians	84	\$15.36	\$30.60	\$20.23	\$17.10
<u>Community and Social Service Occupations</u>						
211012	Educational, Guidance, School, and Vocational Counselors	6	\$12.02	\$15.15	\$14.58	\$23.50
211013	Marriage and Family Therapists	1	\$14.13	\$21.63	\$17.88	\$22.15
211015	Rehabilitation Counselors	1	\$10.85	\$10.85	\$10.85	\$13.64
211019	Counselors, All Other	6	\$9.00	\$9.25	\$9.13	\$21.15
211021	Child, Family, and School Social Workers	1	\$14.50	\$20.80	\$17.65	\$18.14
211022	Healthcare Social Workers	10	\$10.00	\$10.00	\$10.00	\$20.23
211029	Social Workers, All Other	11	\$9.00	\$16.00	\$12.96	\$22.30
211093	Social and Human Service Assistants	26	\$9.50	\$12.00	\$10.75	\$12.54
211094	Community Health Workers	4	\$14.46	\$14.46	\$14.46	\$24.97
211099	Community and Social Service Specialists, All Other	4	\$15.00	\$15.00	\$15.00	\$15.63
<u>Education, Training and Library Occupations</u>						
252011	Preschool Teachers, Except Special Education	18	\$7.25	\$30.00	\$10.95	\$15.28
252021	* Elementary School Teachers, Except Special Education	1	\$9.62	\$12.98	\$11.30	*
252031	* Secondary School Teachers, Except Special and Career/Technical Education	2	\$10.00	\$12.00	\$11.00	*
259031	Instructional Coordinators	1	\$12.20	\$12.20	\$12.20	\$25.49
259041	* Teacher Assistants	4	\$10.00	\$10.00	\$10.00	*
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>						
271024	Graphic Designers	6	\$8.00	\$12.00	\$10.00	\$17.91
273031	Public Relations Specialists	2	\$12.00	\$14.00	\$13.00	\$17.88
<u>Healthcare Practitioner and Technical Occupations</u>						
291069	Physicians and Surgeons, All Other	2	\$30.00	\$34.00	\$32.00	\$89.56
291141	Registered Nurses	512	\$17.00	\$27.88	\$19.94	\$24.67
292052	Pharmacy Technicians	12	\$10.00	\$15.00	\$13.00	\$13.55
292057	Ophthalmic Medical Technicians	1	\$10.00	\$10.00	\$10.00	\$16.62
292061	Licensed Practical and Licensed Vocational Nurses	24	\$13.00	\$26.00	\$16.93	\$18.24
292081	Opticians, Dispensing	2	\$10.50	\$10.50	\$10.50	\$14.09
<u>Healthcare Support Occupations</u>						
311011	Home Health Aides	326	\$7.25	\$12.00	\$9.53	\$9.77

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
311014	Nursing Assistants	52	\$9.00	\$18.00	\$11.66	\$11.28
319092	Medical Assistants	19	\$12.00	\$14.00	\$13.00	\$13.71
319093	Medical Equipment Preparers	2	\$12.00	\$14.50	\$13.25	\$13.20
319095	Pharmacy Aides	3	\$7.25	\$7.25	\$7.25	\$9.12
319097	Phlebotomists	1	\$11.40	\$17.53	\$14.47	\$11.18
319099	Healthcare Support Workers, All Other	42	\$9.75	\$10.85	\$10.30	\$12.66
<u>Protective Service Occupations</u>						
331099	First-Line Supervisors of Protective Service Workers, All Other	8	\$11.00	\$11.00	\$11.00	\$19.76
333051	Police and Sheriff's Patrol Officers	21	\$10.00	\$17.73	\$11.55	\$19.63
339032	Security Guards	164	\$7.25	\$13.00	\$8.94	\$14.41
<u>Food Preparation and Serving Related Occupations</u>						
351012	First-Line Supervisors of Food Preparation and Serving Workers	11	\$8.25	\$16.00	\$10.92	\$14.49
352011	Cooks, Fast Food	40	\$8.25	\$10.00	\$8.63	\$8.47
352012	Cooks, Institution and Cafeteria	3	\$8.25	\$12.00	\$10.29	\$10.55
352014	Cooks, Restaurant	8	\$7.25	\$10.00	\$8.44	\$10.36
352015	Cooks, Short Order	4	\$7.25	\$9.00	\$7.81	\$10.09
352021	Food Preparation Workers	11	\$8.00	\$12.00	\$9.67	\$9.72
353011	Bartenders	3	\$3.00	\$3.00	\$3.00	\$10.65
353021	Combined Food Preparation and Serving Workers, Including Fast Food	71	\$7.25	\$10.00	\$8.46	\$8.72
353022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	92	\$9.50	\$10.00	\$9.56	\$9.24
353031	Waiters and Waitresses	4	\$2.13	\$7.25	\$3.47	\$10.31
353041	Food Servers, Nonrestaurant	11	\$7.75	\$9.00	\$8.34	\$8.99
359011	Dining Room and Cafeteria Attendants and Bartender Helpers	6	\$6.50	\$6.50	\$6.50	\$8.85
359021	Dishwashers	13	\$9.00	\$9.00	\$9.00	\$8.67
359099	Food Preparation and Serving Related Workers, All Other	15	\$10.00	\$12.00	\$11.00	\$8.06
<u>Building and Grounds Cleaning and Maintenance Occupations</u>						
371011	First-Line Supervisors of Housekeeping and Janitorial Workers	5	\$10.00	\$10.00	\$10.00	\$14.84
372011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	181	\$7.25	\$16.39	\$8.68	\$11.90
372012	Maids and Housekeeping Cleaners	9	\$8.00	\$12.00	\$9.35	\$9.02
372021	Pest Control Workers	4	\$8.00	\$15.00	\$12.25	\$15.36
373011	Landscaping and Groundskeeping Workers	58	\$8.11	\$15.00	\$11.68	\$11.26
<u>Personal Care and Service Occupations</u>						
393091	Amusement and Recreation Attendants	1	\$10.00	\$10.00	\$10.00	\$9.84
399011	Childcare Workers	65	\$7.25	\$11.06	\$8.05	\$8.41
399021	Personal Care Aides	149	\$8.00	\$11.00	\$9.20	\$9.33
399032	Recreation Workers	4	\$15.00	\$15.00	\$15.00	\$9.89
399099	Personal Care and Service Workers, All Other	27	\$9.00	\$13.00	\$9.63	\$8.29
<u>Sales and Related Occupations</u>						
411011	First-Line Supervisors of Retail Sales Workers	7	\$10.00	\$16.00	\$11.24	\$17.12
412011	Cashiers	78	\$7.25	\$10.00	\$8.41	\$9.13
412021	Counter and Rental Clerks	6	\$7.25	\$12.00	\$9.33	\$12.13
412031	Retail Salespersons	202	\$7.25	\$33.65	\$9.73	\$11.59
413099	Sales Representatives, Services, All Other	23	\$12.00	\$15.00	\$13.50	\$21.57
414011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1	\$10.00	\$12.00	\$11.00	\$33.43
414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	46	\$10.00	\$21.88	\$16.34	\$26.06
419031	Sales Engineers	1	\$28.85	\$28.85	\$28.85	\$43.65

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
419041	Telemarketers	5	\$9.00	\$10.00	\$9.50	\$11.95
419099	Sales and Related Workers, All Other	15	\$7.25	\$7.25	\$7.25	\$13.06
<u>Office and Administrative Support Occupations</u>						
431011	First-Line Supervisors of Office and Administrative Support Workers	155	\$12.00	\$43.87	\$22.82	\$22.34
432011	Switchboard Operators, Including Answering Service	1	\$10.00	\$10.00	\$10.00	\$12.06
433011	Bill and Account Collectors	4	\$11.00	\$16.00	\$13.00	\$16.20
433021	Billing and Posting Clerks	2	\$13.00	\$20.00	\$17.13	\$15.79
433031	Bookkeeping, Accounting, and Auditing Clerks	20	\$10.00	\$16.00	\$11.86	\$15.74
433051	Payroll and Timekeeping Clerks	1	\$16.83	\$21.63	\$19.23	\$17.97
433071	Tellers	15	\$10.50	\$11.00	\$10.81	\$12.10
434051	Customer Service Representatives	516	\$7.25	\$18.00	\$10.67	\$16.43
434061	Eligibility Interviewers, Government Programs	10	\$13.73	\$24.73	\$15.32	\$17.81
434071	File Clerks	7	\$8.00	\$10.00	\$9.67	\$11.69
434081	Hotel, Motel, and Resort Desk Clerks	13	\$7.25	\$10.00	\$9.06	\$8.34
434111	Interviewers, Except Eligibility and Loan	7	\$11.50	\$16.03	\$12.65	\$13.22
434121	Library Assistants, Clerical	1	\$8.00	\$8.00	\$8.00	\$13.02
434141	New Accounts Clerks	1	\$11.50	\$20.00	\$15.75	\$14.07
434151	Order Clerks	13	\$9.00	\$13.00	\$11.30	\$15.13
434161	Human Resources Assistants, Except Payroll and Timekeeping	5	\$11.00	\$30.00	\$16.43	\$15.88
434171	Receptionists and Information Clerks	20	\$7.50	\$12.50	\$10.63	\$11.66
435032	Dispatchers, Except Police, Fire, and Ambulance	7	\$8.00	\$21.63	\$12.51	\$17.95
435041	Meter Readers, Utilities	19	\$11.50	\$14.50	\$13.87	\$15.25
435053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	1	\$19.02	\$27.39	\$23.21	\$19.25
435061	Production, Planning, and Expediting Clerks	9	\$10.00	\$31.25	\$14.41	\$18.81
435071	Shipping, Receiving, and Traffic Clerks	66	\$9.00	\$19.71	\$11.51	\$17.14
435081	Stock Clerks and Order Fillers	302	\$7.25	\$19.97	\$10.53	\$11.56
436011	Executive Secretaries and Executive Administrative Assistants	4	\$9.00	\$14.00	\$11.00	\$20.39
436014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	17	\$8.00	\$14.00	\$10.88	\$14.37
439011	Computer Operators	3	\$15.38	\$22.26	\$19.11	\$18.05
439021	Data Entry Keyers	9	\$7.25	\$7.25	\$7.25	\$13.57
439041	Insurance Claims and Policy Processing Clerks	2	\$10.00	\$13.00	\$10.75	\$19.07
439051	Mail Clerks and Mail Machine Operators, Except Postal Service	8	\$10.00	\$24.73	\$18.10	\$11.55
439061	Office Clerks, General	81	\$8.00	\$18.05	\$14.98	\$11.91
439199	Office and Administrative Support Workers, All Other	11	\$8.00	\$15.00	\$11.00	\$16.32
<u>Farming, Fishing and Forestry Occupations</u>						
452092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	9	\$10.00	\$12.07	\$11.12	\$11.32
<u>Construction and Extraction Occupations</u>						
472031	Carpenters	22	\$8.00	\$25.00	\$13.00	\$15.32
472051	Cement Masons and Concrete Finishers	3	\$12.00	\$17.00	\$14.50	\$18.82
472061	Construction Laborers	22	\$8.00	\$25.00	\$14.29	\$15.36
472071	Paving, Surfacing, and Tamping Equipment Operators	9	\$11.50	\$11.50	\$11.50	\$16.63
472073	Operating Engineers and Other Construction Equipment Operators	1	\$20.75	\$20.75	\$20.75	\$18.75
472141	Painters, Construction and Maintenance	3	\$12.00	\$18.00	\$15.50	\$12.59
472152	Plumbers, Pipefitters, and Steamfitters	7	\$16.00	\$25.00	\$20.50	\$19.58
472181	Roofers	34	\$13.00	\$22.00	\$16.68	\$16.01
473011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	2	\$14.00	\$14.00	\$14.00	\$11.13

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
473013	Helpers--Electricians	1	\$8.00	\$8.00	\$8.00	\$10.88
474011	Construction and Building Inspectors	1	\$11.00	\$11.00	\$11.00	\$21.90
<u>Installation, Maintenance and Repair Occupations</u>						
491011	First-Line Supervisors of Mechanics, Installers, and Repairers	3	\$26.44	\$31.25	\$28.85	\$29.04
492011	Computer, Automated Teller, and Office Machine Repairers	211	\$10.75	\$18.00	\$12.85	\$19.90
492094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	3	\$13.00	\$24.00	\$19.53	\$24.41
493021	Automotive Body and Related Repairers	7	\$8.00	\$20.00	\$13.50	\$19.57
493023	Automotive Service Technicians and Mechanics	20	\$7.25	\$20.00	\$11.61	\$17.64
493031	Bus and Truck Mechanics and Diesel Engine Specialists	57	\$10.00	\$30.00	\$17.16	\$18.58
493042	Mobile Heavy Equipment Mechanics, Except Engines	3	\$17.00	\$25.00	\$20.00	\$21.22
493053	Outdoor Power Equipment and Other Small Engine Mechanics	1	\$7.50	\$12.00	\$9.75	\$14.82
493093	Tire Repairers and Changers	4	\$13.00	\$13.00	\$13.00	\$11.37
499021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	13	\$10.00	\$28.17	\$18.72	\$18.86
499041	Industrial Machinery Mechanics	14	\$17.00	\$25.00	\$21.26	\$20.33
499043	Maintenance Workers, Machinery	26	\$13.70	\$25.00	\$18.31	\$20.03
499071	Maintenance and Repair Workers, General	55	\$9.00	\$36.67	\$16.50	\$18.47
499098	Helpers--Installation, Maintenance, and Repair Workers	63	\$9.00	\$25.00	\$9.39	\$12.55
499099	* Installation, Maintenance, and Repair Workers, All Other	38	\$7.25	\$28.85	\$13.76	\$19.09
<u>Production Occupations</u>						
511011	First-Line Supervisors of Production and Operating Workers	38	\$8.00	\$33.00	\$18.84	\$26.15
512022	Electrical and Electronic Equipment Assemblers	29	\$9.50	\$12.00	\$11.60	\$11.43
512092	Team Assemblers	82	\$9.00	\$12.00	\$10.33	\$12.60
512099	Assemblers and Fabricators, All Other	332	\$9.75	\$60.00	\$21.52	\$12.16
513021	Butchers and Meat Cutters	2	\$10.00	\$10.00	\$10.00	\$14.02
514011	Computer-Controlled Machine Tool Operators, Metal and Plastic	34	\$15.00	\$27.00	\$15.50	\$17.18
514021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$9.00	\$14.00	\$11.50	\$12.15
514031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	136	\$9.50	\$22.00	\$11.37	\$13.86
514034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	4	\$18.00	\$18.00	\$18.00	\$14.47
514035	* Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	6	\$12.00	\$22.00	\$18.33	\$15.55
514041	Machinists	51	\$11.00	\$14.00	\$12.50	\$19.09
514072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	9	\$8.00	\$10.50	\$10.16	\$13.77
514121	Welders, Cutters, Solderers, and Brazers	161	\$10.00	\$20.00	\$15.65	\$20.20
515111	Prepress Technician and Workers	3	\$10.00	\$20.00	\$12.83	\$14.80
515112	Printing Press Operators	67	\$9.50	\$18.00	\$11.36	\$18.71
515113	Print Binding and Finishing Workers	1	\$11.00	\$11.00	\$11.00	\$15.34
516011	Laundry and Dry-Cleaning Workers	10	\$7.25	\$8.50	\$7.47	\$9.52
516021	Pressers, Textile, Garment, and Related Materials	10	\$7.50	\$10.00	\$7.80	\$8.66
516031	Sewing Machine Operators	2	\$10.00	\$10.00	\$10.00	\$15.38
516052	Tailors, Dressmakers, and Custom Sewers	1	\$8.00	\$8.00	\$8.00	\$12.82
517011	Cabinetmakers and Bench Carpenters	14	\$12.00	\$18.00	\$15.00	\$16.82
517041	Sawing Machine Setters, Operators, and Tenders, Wood	1	\$12.00	\$16.00	\$14.00	\$11.84

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
517042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	10	\$10.00	\$10.00	\$10.00	\$14.19
518021	Stationary Engineers and Boiler Operators	1	\$12.02	\$12.02	\$12.02	\$17.37
518031	Water and Wastewater Treatment Plant and System Operators	1	\$12.00	\$18.00	\$15.00	\$17.70
519023	Mixing and Blending Machine Setters, Operators, and Tenders	17	\$11.00	\$14.00	\$11.67	\$19.31
519032	Cutting and Slicing Machine Setters, Operators, and Tenders	9	\$10.00	\$11.50	\$10.64	\$17.43
519041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	2	\$9.85	\$23.83	\$16.84	\$14.99
519061	Inspectors, Testers, Sorters, Samplers, and Weighers	47	\$8.00	\$24.81	\$12.60	\$15.77
519111	Packaging and Filling Machine Operators and Tenders	24	\$10.00	\$13.50	\$11.20	\$15.34
519121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	7	\$8.25	\$16.00	\$11.00	\$13.12
519122	Painters, Transportation Equipment	1	\$10.00	\$15.00	\$12.50	\$20.95
519198	Helpers--Production Workers	250	\$7.25	\$20.25	\$11.50	\$11.64
519199	Production Workers, All Other	1,256	\$7.50	\$25.77	\$10.95	\$16.55
<u>Transportation and Material Moving Occupations</u>						
531021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	3	\$12.00	\$15.00	\$13.50	\$18.85
531031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	2	\$21.65	\$25.27	\$23.46	\$28.54
533031	Driver/Sales Workers	32	\$9.00	\$19.00	\$11.42	\$13.13
533032	Heavy and Tractor-Trailer Truck Drivers	242	\$11.00	\$40.05	\$17.33	\$21.33
533033	Light Truck or Delivery Services Drivers	58	\$7.25	\$31.62	\$14.25	\$18.73
533099	Motor Vehicle Operators, All Other	3	\$11.50	\$22.97	\$18.05	\$12.60
537011	Conveyor Operators and Tenders	6	\$9.50	\$11.00	\$9.96	\$16.85
537032	Excavating and Loading Machine and Dragline Operators	4	\$12.50	\$12.50	\$12.50	\$16.71
537051	Industrial Truck and Tractor Operators	93	\$10.00	\$30.00	\$12.42	\$14.86
537061	Cleaners of Vehicles and Equipment	7	\$8.00	\$16.00	\$9.58	\$12.16
537062	Laborers and Freight, Stock, and Material Movers, Hand	457	\$7.25	\$30.13	\$11.16	\$13.06
537064	Packers and Packagers, Hand	128	\$9.50	\$16.24	\$11.40	\$12.14
537081	Refuse and Recyclable Material Collectors	2	\$13.75	\$25.00	\$19.38	\$13.00

* For this occupation the OES Average Wage is a Statewide Wage – the Regional Wage is not available for this occupation

N/A = Information not available.

Note: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

Source: Indiana Department of Workforce Development, Indiana Career Connect

Prepared January 2016

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

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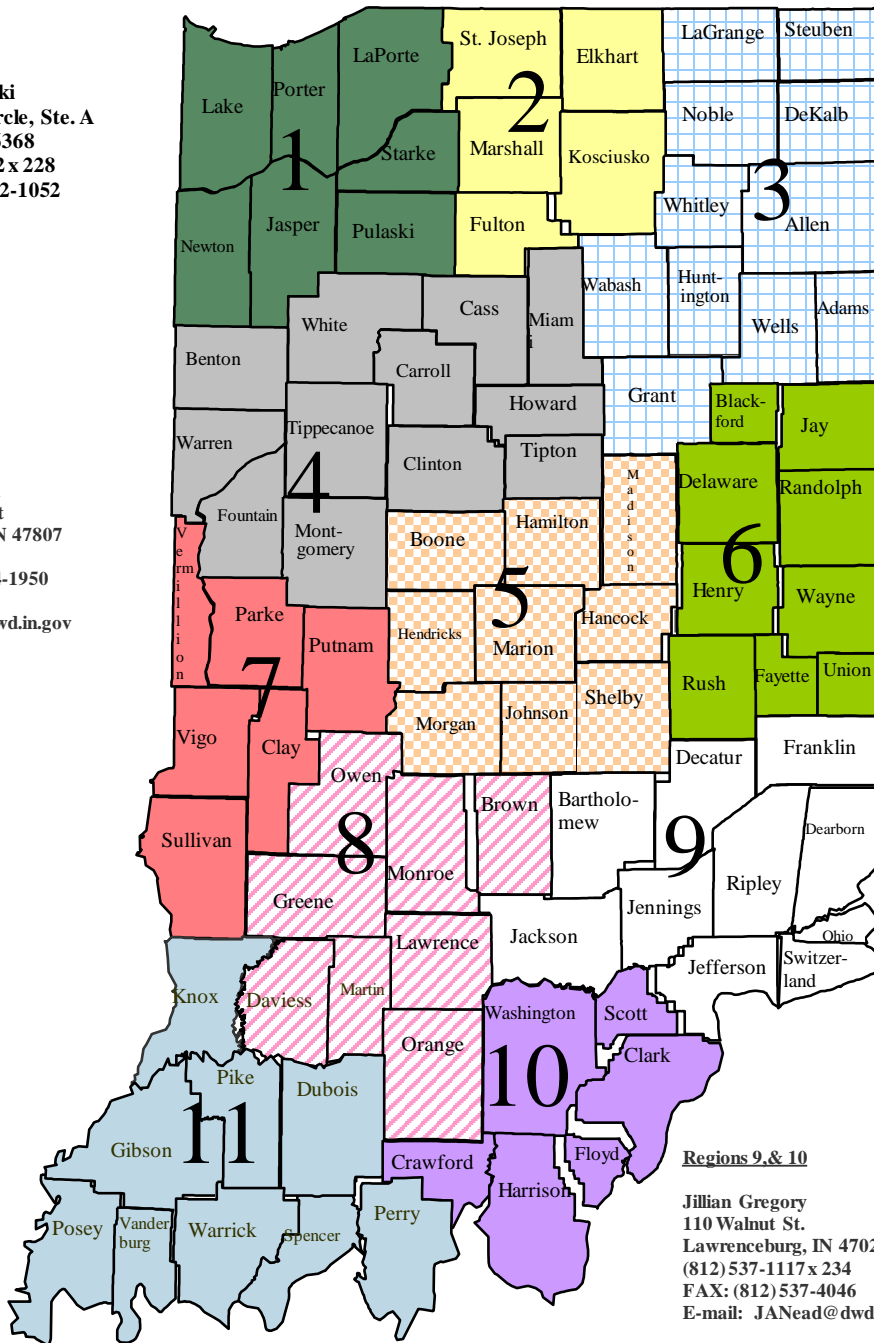
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Indiana Workforce Development